



order for your shares to be voted. Internet and telephone proxy authorization also will be offered to stockholders owning shares through certain banks and brokers. If your shares are not registered in your own name and you plan to vote your shares in person at the annual meeting, you should contact your broker or agent to obtain a legal proxy or broker's proxy card and bring it to the annual meeting in order to vote.

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Principal Stockholders

The following table shows the number of shares of our common stock beneficially owned by each

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Executive Research Foundation, the Controller General of the United States, the Federal Trade Commission and several large companies. Mr. Skousen has served as a faculty member at the University of Minnesota, the University of California, Berkeley, and the University of Missouri, as well as a faculty resident on the staff of the SEC and a faculty fellow at Price Waterhouse and Co. He

Committees of the Board of Directors

The board of directors has two committees. The committees on which each director serves are

Submitted by the Audit Committee,

- align the interests of stockholders and the Company's executives by implementing compensation

- (3) Market value at year-end is based on the closing trading price of our stock on December 31, 2008, which was \$10.32.
- (4) Options granted to Mr. Kirk during his term as director and prior to his hiring as President on September 6, 2007.

have been pledged as collateral on a loan. As of March 5, 2009, the outstanding balance on the loan was \$3.5 million.

- (4) Includes 3,750 shares of common stock which are held by the Skousen Family Revocable Trust, for

Debt Guarantees

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